

Training Session #4 — Committed to the Work

Sunday, March 21st at 6:00 p.m.

- **Review**

- What we are talking about in this STUDY and the Sunday night TRAINING is the 5 C's of Leadership. These are basic, Biblical principles for Christian Leaders in the local church. And they go like this...
- THE VERY BEST LEADERS IN THE CHURCH ARE...
 - ◆ those who are Connected to Jesus
 - ◆ and are Christlike in Character
 - ◆ Caring Towards All
 - ◆ **Committed to the Work,**
 - ◆ and finally, those who are Centered on the Gospel of Jesus Christ

- **Why Now?**

- I've been thinking about a training like this for some time because we as a staff recognize that while we can lead well and we may have lots of servants in the church, there are more capable leaders in our church that could do some wonderful ministry and we want to enlist them, equip them, encourage them, and help them evaluate their leadership as they go.
- Here are two really big areas that will need capable leaders: a newly formed OUTreach team and a newly formed INreach team...
 - ◆ The OUTreach Team will be tasked with helping our church do a better job of reaching out into our community with the good news of Jesus Christ. What I hope to see is a singular leader to take charge of a small team of leaders (2-3 other folks) who will recruit folks to help them both brainstorm ideas and execute those ideas throughout the rest of 2021. Ideas may include:
 - ◆ better advertisement: signage around town, billboards, social media push, etc.
 - ◆ events or activities that could be scheduled with the express purpose of reaching the lost

- ♦ evangelism training for those in the congregation
 - ♦ The INreach Team will be tasked with helping our church do a better job of reaching into our congregation to show the love of Jesus through care and concern for our membership. Again, the hope is to have one leader work with a team of leaders with the help of many servants. Ideas for implementation may include:
 - ♦ enlisting and equipping more Care Team Leaders for small groups and encouraging and evaluating current CTL
 - ♦ help funnel current attenders into Small Groups so they can experience the care of the group, as led by the CTL
 - ♦ going through the membership roll to help locate those who are MIA and reach out to them
 - Working with staff and existing committees, I think the focused work of these teams could really add to our overall ministry and would provide an excellent opportunity to exercise some leadership muscle!
- **Christian Leadership Principle #4: Committed to the Work**
 - **The success of every team is tied to the commitment of its leader.** The success of the IN/OUTreach Teams, along with every other area in the life of our church is dependant on the commitment of those who take on leadership.
 - What will a committed leader do that a less-than-committed leader won't?
- **Bible Discussion**
 - Read the story of **Matthew 25:14-30...**
 - ♦ **14 "For it is just like a man about to go on a journey. He called his own servants and entrusted his possessions to them. 15 To one he gave five talents, to another two talents, and to another one talent, depending on each one's ability. Then he went on a journey. 16 Immediately the man who had received five talents went, put them to work, and earned five more. 17 In the same way the man with two earned two more. 18 But the man who had received one talent went off, dug a hole in the ground, and hid his master's money. 19 "After a long time the master of those servants came and settled accounts with them. 20 The man who had received five talents approached, presented five more talents, and said, 'Master, you gave me five talents. See, I've earned five more talents.' 21 "His**

master said to him, 'Well done, good and faithful servant! You were faithful over a few things; I will put you in charge of many things. Share your master's joy.' 22 *"The man with two talents also approached. He said, 'Master, you gave me two talents. See, I've earned two more talents.'* 23 *"His master said to him, 'Well done, good and faithful servant! You were faithful over a few things; I will put you in charge of many things. Share your master's joy.'* 24 *"The man who had received one talent also approached and said, 'Master, I know you. You're a harsh man, reaping where you haven't sown and gathering where you haven't scattered seed. 25 So I was afraid and went off and hid your talent in the ground. See, you have what is yours.'* 26 *"His master replied to him, 'You evil, lazy servant! If you knew that I reap where I haven't sown and gather where I haven't scattered, 27 then you should have deposited my money with the bankers, and I would have received my money[c] back with interest when I returned. 28 "'So take the talent from him and give it to the one who has ten talents. 29 For to everyone who has, more will be given, and he will have more than enough. But from the one who does not have, even what he has will be taken away from him. 30 And throw this good-for-nothing servant into the outer darkness, where there will be weeping and gnashing of teeth.'*

- Discuss:
 - ◆ *What does this story tell us about God?*
 - ◆ *What does this story tell us about humanity?*
 - ◆ *How does this apply to leadership?*
 - ◆ *What is your takeaway for your own leadership?*
- **Conclusion**
 - **The core commitment of the leader is not to do all the work.**
It would be impossible for them to do, unwise, and ultimately unBiblical. The core commitment is to see to it that the work at hand gets done through the people God has given him or her to lead, for the glory of God and the good of others.
 - Consider two such situations. One is the church in Ephesus and the second is the story of Moses and his father-in-law, Jethro...
 - ◆ ***Ephesians 4:11-13, "So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, 12 to equip his people for works of service, so that the***

body of Christ may be built up 13 until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ."

- ◆ *Exodus 18:13-23, "The next day Moses took his seat to serve as judge for the people, and they stood around him from morning till evening. 14 When his father-in-law saw all that Moses was doing for the people, he said, "What is this you are doing for the people? Why do you alone sit as judge, while all these people stand around you from morning till evening?" 15 Moses answered him, "Because the people come to me to seek God's will. 16 Whenever they have a dispute, it is brought to me, and I decide between the parties and inform them of God's decrees and instructions." 17 Moses' father-in-law replied, "What you are doing is not good. 18 You and these people who come to you will only wear yourselves out. The work is too heavy for you; you cannot handle it alone. 19 Listen now to me and I will give you some advice, and may God be with you. You must be the people's representative before God and bring their disputes to him. 20 Teach them his decrees and instructions, and show them the way they are to live and how they are to behave. 21 But select capable men from all the people—men who fear God, trustworthy men who hate dishonest gain—and appoint them as officials over thousands, hundreds, fifties and tens. 22 Have them serve as judges for the people at all times, but have them bring every difficult case to you; the simple cases they can decide themselves. That will make your load lighter, because they will share it with you. 23 If you do this and God so commands, you will be able to stand the strain, and all these people will go home satisfied."*